



# Graduate Programme

**Accomplish, achieve and learn  
in a supportive environment while  
contributing to the protection  
of public and animal health**



[www.hpra.ie](http://www.hpra.ie)

## HPRA GRADUATE PROGRAMME

# Our Graduate Programme...



## Rotations

Consisting of 2 separate streams, the HPRA Graduate Programme runs for 18 months and is structured to ensure graduates gain insight and exposure to different departments, encouraging them to develop and enhance multiple competencies.

## Support Network

In acknowledging the transition from academic life to a new authentic work environment can be challenging, the graduate programme employs a 3 tier support network to support graduates in the shape of managers, buddies and fellow graduates.

## Experience

The allocation of meaningful experience and challenging work is a key pillar supporting the programme. Graduates will be assigned meaningful projects over the 18 month programme with the development of their skills a central theme of the programme.

## Stream 1: Medical Devices

### 1. Devices Clinical Assessment/Policy & Regulatory

- Learn about the application of legal requirements for medical devices.
- Gain exposure to structures & objectives of regulatory systems.
- Understand how EU and international regulatory frameworks operate.
- Receive training and exposure to new regulations on medical devices and *in vitro* diagnostics.
- Gain experience and exposure to clinical data requirements for medical devices and the assessment of clinical data.

Devices  
Clinical  
Assessment

### 2. Devices Technical Assessment

- Understand what is needed to place a device on the market and maintain a product through its life cycle.
- Learn about the conformity assessment of medical devices.
- Learn about the definition and classification of medical devices.

Devices  
Technical  
Assessment

### 3. Medical Device Vigilance

- Building upon graduates understanding and experience from previous rotations, this rotation exposes graduates to real time medical device vigilance cases.
- Develop competency in the regulatory assessment of incidents and field safety corrective actions.
- Participate in stakeholder engagement activities through dissemination of key safety information to the marketplace.

Medical  
Device  
Vigilance

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## Stream 2: Medicines Surveillance

### 1. Vigilance

- Understand the monitoring of the safety of medicines, Blood, Tissues & Organs.
- Gain practical experience in safety monitoring activities.
- Understand individual case reporting requirements.
- Understanding Regulatory Impact.
- Develop a broad range of vigilance related competencies.

### 2. Sampling and Analysis

- Understand how the sampling and independent testing of medicines contributes to the protection of public & animal health.
- Gain exposure to product testing and examination work the HPRA coordinates.
- Apply quality risk management principles in the design of annual surveillance plans.
- Become familiar with medicinal product specifications, marketing authorisations & contract laboratory operations.



## What we're looking for

- Minimum 2:1 Honours Degree (NQF Level 8) in any of the following disciplines:

### Stream 1:

*Biomedical Engineering*  
*Mechanical Engineering*  
*Manufacturing Engineering*  
*Medical Physics*  
*Biotechnology*  
*Biochemistry*  
*Microbiology*  
*Molecular Biology*  
*Immunology*

### Stream 2:

*Pharmacy*  
*Pharmaceutical Analysis*  
*Pharmaceutical Medicine*  
*Immunology & Global Health*  
*Public Health*  
*Toxicology & Regulatory Affairs*  
*Pharmaceutical QA & Regulatory Affairs*  
*Science*

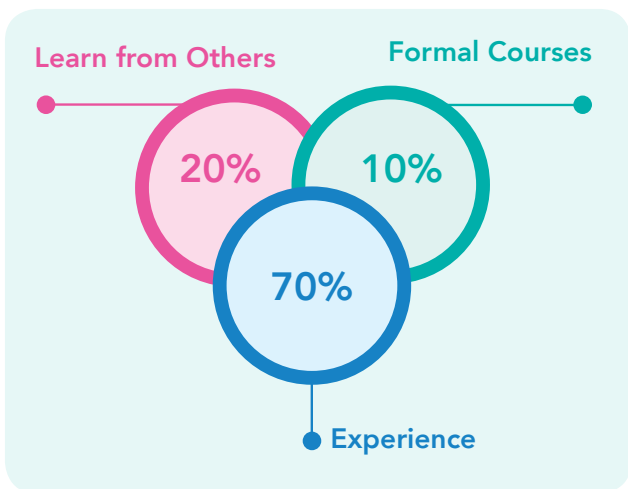
### Or other related discipline

- Interest in contributing to the protection and enhancement of public and animal health through the regulation of medicines, medical devices and other health products
- Strong communication, teamwork and presentation skills
- Excellent data analysis skills
- Initiative and problem-solving abilities

## Development Focused

The HPRA promotes a culture of learning with:

- **70%** of development activities focused on experience.
- **20%** focused on learning from others.
- **10%** on formal courses and by reading and educating staff and providing supporting tools and frameworks.



The HPRA offers a solid foundation for graduates to develop in transitioning from college and to a real working environment. The programme is focused solely on the development of the graduate. The aim is to provide graduates with the tools, experience and support to develop technical abilities, communication and people skills preparing you for the next stage of your career.

To view our career profiles, please visit the recruitment section of our website

**[www.hpra.ie/graduateprogramme](http://www.hpra.ie/graduateprogramme)**

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## Benefits

Based in Dublin City Centre, the HPRA offers graduates a great environment to grow and learn, but also:

- Flexible working arrangements
- Learning and Development support
- E-learning
- Internal training programmes
- Access to EU Network Training Centre
- Meaningful assignments & projects
- Health & Wellbeing Programme
- Social club membership
- Tax saver commuter tickets
- Bike to work scheme
- Employee Assistance Programme (EAP)

## How to apply

Application form with current curriculum vitae should be submitted to [graduates@hpra.ie](mailto:graduates@hpra.ie) or sent via post to: Human Resources, Health Products Regulatory Authority, Kevin O'Malley House, Earlsfort Centre, Earlsfort Terrace, Dublin 2, D02 X977

Closing date for applications 30 October 2017

For more information on the graduate programme and a copy of the application form please visit

**[www.hpra.ie/graduateprogramme](http://www.hpra.ie/graduateprogramme)**

Short listing of applicants will be undertaken.

## The Health Products Regulatory Authority (HPRA)

Our role is to protect and enhance public and animal health by regulating medicines, medical devices and other health products.

### What does the HPRA do?

We use our scientific and clinical expertise to review and monitor health products available in Ireland or exported abroad. Our aim is to make sure that the health products we regulate are as safe as possible and do what they are intended to do.

### Further information

If you have any questions about the graduate programme, please e-mail: **[graduates@hpra.ie](mailto:graduates@hpra.ie)**



Kevin O'Malley House  
Earlsfort Centre  
Earlsfort Terrace  
Dublin  
D02 XP77

Phone: (01) 676 4971

Fax: (01) 676 7836

E-mail: [info@hpra.ie](mailto:info@hpra.ie)



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